

Executive Council Minutes
Open Session
April 27, 2009

Officers present: President Marc Houle, High School Vice President Bob Walker, Middle School Vice President Bob Ruark, SPED Vice President Jan Van Horne, Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5

Director Karen Wusthoff was in attendance at a PDAB meeting

Elementary Vice President S. Martin was absent

Reps: None

Meeting called to order: 4:10

Handouts: Interoffice memo/ Jones Lang LaSalle agreement

I. Minutes

A. January 20 Executive Council Open Session: unanimously approved with amendments

B. January 20 Executive Council Confidential Session: unanimously approved with amendments

Open Session closed. Confidential Session opened: 4:15 p.m.

PFT Staff Employment Contracts

Confidential Session closed. Open Session resumed: 4:50 p.m.

II. PUSD Sub Pool

A. District Personnel clerks informing student teachers that District is no longer accepting Substitute applications due to budget restrictions.

1. Understandable for 2009-2010 but why now?

B. Substitute list needs updating

C. Should make exception for student teachers and supervising teacher.

a. Easier to prep/ have someone who is familiar with routine, students

III. Building Lease Agreement—see *handout*

A. Jones Lang LaSalle(JLL) retained to provide real estate services

1. Formerly the Staubach Company

2. JLL will research other lease options, negotiate new lease

a. More knowledgeable in real estate than PFT attorneys

3. Will do space evaluation

B. PFT would like new agreement before May 2010.

a. Current lease expires May 2010

b. Need time to prep new building if necessary and move

C. Current economic climate will contribute to negotiations conditions favorable to PFT

a. Many buildings in current complex are empty

b. Office space is “plentiful” according to media reports

Motion by R. Ruark to enter into an agreement with Jones Lang LaSalle to provide real estate representation in the form of lease negotiation from April 23, 2009 to September 1, 2009.

2nd J. Van Horne

All in favor. None opposed.

IV. IBPS Update

A. Meeting to finalize 2009 Agreement

1. Need to examine Federal Stimulus Money impact

a. One time money, should not be used for ongoing expenditure e.g. salary

b. Do not know amount of money that will be received.

2. Need to recalculate number of teachers needed after Agreement ratification

a. Need to factor in new class sizes, redone Master Schedules, updated retirement, resignation numbers.

Discussion: When should the new member of the IBPS team start?

- It seems the natural break is when we have reached agreement on a contract.

- I think the current team should stay in place until the end of the current negotiations
- Can the new member start as an observer in the room?
- The room is really small. It's already crowded.
- Is he really going to have anything to see regarding negotiations?
- We really only have clean up work to do. There are only 2 more IBPS meetings for this year.
- Let's have the new member start in September. [PFT President] is willing to do some training over the summer.
 - B. S. Rosenthal and R. Ruark outgoing members, will be contacted regarding attendance at the last two meetings.
 - 1. Should she choose not to attend, the new member will be contacted to attend in her place.

V. Layoff Hearing Debrief

- A. PFT well represented by Michael Baranic
 - 1. Cases will be finalized by one page brief
 - a. Teachers have been contacted via e-mail by C. Smiley

VI. PFT Elections

- A. Will not change voting procedures for Officer Elections in May due to time constraints
 - 1. Will discuss more secure procedures at May rep meeting
 - a. Sign in, vote immediately
- B. Restricting voting to members
 - 1. Legal opinion supports restricting voting privileges to members
- C. Pre-requisites for Officers and PFT Staff
 - 1. Experience as a rep, officer
- D. Need to amend constitution for voting changes, job requirements

VII. STRS

- A. STRS Director committed to coming to a Rep meeting
 - 1. Will invite to September meeting
- B. Possible extension of milestone law to 2012
- C. Need to research law restricting work after retiring
 - 1. Law states that teachers cannot work for 6 months after entering STRS status
 - a. IRS restriction
 - 2. Could affect how PFT/PUSD negotiates SERP

VIII. Online Learning: Credit Recovery

- A. Pilot program at Abraxas
 - 1. Classes offered online over the summer to students who have left school
 - a. Can retake failed classes
- B. PUSD wants to start program for "at-risk" incoming seniors
 - 1. Identified juniors who will need 30 or more credits to graduate
 - 2. Three "campuses"
 - a. Eastside & Westside will offer English and Math
 - b. New Direction will offer English, Math and Social Studies
 - c. Students will be supervised by teachers
 - d. 90 slots available
 - e. Schedules need to have alternatives to meet student needs
- C. Teachers needed to manage program
 - 1. Need to be technically knowledgeable
 - 2. Need to have content knowledge
 - 3. Ability to case manage

- D. Will need to apply for position

1. Interview
2. Paid per diem
3. Will not do lesson plans

IX. Transfer Policy

- A. Need to examine policy
 1. Balance needs of veterans who would like to move, sites who want to retain colleagues, and placing temporary teachers.
 - a. Permanent teachers who want to transfer advised to network
- B. Policy needs to be set
 1. Discussion to start at next IBPS/Joint Staffing meeting

X. COPE

- A. Friday, May 8th: Presentation at SDCOE on state budget
 1. PTA will record
 - a. Possibly podcast
- B. C. Smiley to attend
 1. Would like to take other teachers
 - a. Teachers would be facilitators to educate teachers about State Budget and how to affect long term change.
 2. Teachers would be compensated for participation and facilitating meetings

Discussion:

- Do we want to establish a precedent of compensating people for attending meetings?
- They wouldn't just be attending the meeting. They would need to facilitate meetings to educate teachers about the budget and how to affect long term change.

Motion by J. VanHorne to allocate no more than \$3000 from COPE as stipends for facilitators to attend the May 8th presentation on the State Budget and to facilitate future meetings.

2nd R. Ruark

All in favor. None opposed.

Meeting adjourned: 6:20 p.m.

Next meeting: May 4, 2009

Submitted by Naomi Lukaszewski, PFT Secretary